Welcome to the 2017-18 School Year!

This year will be a time of wonderful learning opportunities for our students! We will have many events celebrating the start of the school year that include open houses, parent nights, and transition activities for students and families. Most of those events are located on our district website at www.erlanger.kyschools.us and many are highlighted in this newsletter. If you have specific questions about the start of school, please contact your child’s school or our Board of Education office and we will all be happy to assist you.

Leadership Scholars

Our families are our children’s first teachers and engaging and collaborating with our families is critical to our students’ success. During the 2017-18 school year, we will begin a new engagement and leadership effort for school staff and parents called Leadership Scholars. Leadership Scholars will include childcare, resources, door prizes, dinner, and an exciting community celebration recognizing our participants! Space will be limited at each school, but we will be looking for interested parent leaders and staff members to participate and assist us in these efforts. Watch for more information about Leadership Scholars to be provided through future district and school communications.

Parent Engagement Survey

The Erlanger-Elsmere Independent School District is continually working to be responsive to the needs of our students and families and to find ways to increase our positive opportunities to work with our parents and our community. You may have received an electronic survey on parent engagement to your personal email. If you have not responded to that survey, we ask that you take a few minutes to do so. Your responses will assist us in developing ways we can engage with families to work together for our students. Together, we are better!

Hubs of the Community

If you have students in our school district, you probably already know that we have students in our schools all year round, especially during the summer! The district strives to ensure our youth have access to high-quality summer learning and enrichment experiences that allow them to enjoy their summers while they continue to learn, grow, and experience new adventures! We believe our schools should serve as community centers and continue to be a resource for our students and families throughout the summer months.

Through district resources, federal grants, and community partnerships, we are able to provide many high-quality opportunities for amazing summer experiences, which include hands-on learning, healthy meals, engaging field trips, and much more. Through federal grants such as 21st Century Learning Centers, we were able to provide summer learning opportunities at all four of our elementary schools and our middle school. The 21st Century Grants allow students to continue to learn, have fun, and engage in community service projects while parents also continue to work.

The district also partnered to provide summer programs for children ages one through five, summer tutoring at all grade levels, transitional programs for incoming kindergarten and preschoolers, sports camps, band camp, and other transitional activities welcoming students and families to their schools and/or new grade levels.

Combined with our federally-funded summer feeding program, we are also able to provide breakfast and lunch at our schools in the summer as well as meals at Erlanger and Elsmere community events and the Kenton County Public Library for all children ages 0-18. This summer alone, our district’s Food Service Department served approximately 6,977 breakfasts, 14,707 lunches, 1,596 snacks, and 1,110 suppers through our school programs and other community events or partnerships! Many thanks to our wonderful Food Service Department for their tireless efforts!

We believe these programs benefit our youth as well as the entire community! Our district estimate indicates that nearly 1,200 youth participated in summer feeding and/or summer programs at some point in our school district. When we collaborate, we are able to do so much more!

Doing Whatever it Takes

Summer learning loss, also known as “summer slide”, is the phenomenon where students lose academic skills over the summer, and is often cited as one of the most significant causes of achievement gaps. It is also one of the strongest contributors to high school dropout rates across the nation. For this reason, we work just as hard in the summer as we do during the school year to serve our students, family, and community.

Doing whatever it takes for our students to be successful means doing whatever it takes all year long! The Erlanger-Elsmere Independent School District is a high performing district because of our dedicated students, parents, teachers, staff members and community. Together, we will continue to focus on providing high quality instruction and learning throughout the 2017-18 school year and the additional after-school and summer programs and services that we know help support, enrich, and extend student learning. Our students will always be our top priority! Thank you to all who continue to collaborate with us to provide so many wonderful learning and engagement options for the youth of Erlanger and Elsmere!
New faces, new places

As we welcome the new school year, we welcome new faculty and staff to Erlanger-Elsmere Schools. And, we are happy to announce new roles for some of our wonderful team members.

New places...

Mr. Bill Pilgram is now the district’s Athletic Director.
The role will take Mr. Pilgram back to Lloyd, where he served as a PE teacher for 13 years before becoming Assistant Principal/Athletic Director at Tichenor Middle School. As the district’s Athletic Director, Mr. Pilgram will serve student-athletes in grades 6-12.

Mr. Darrel Cammack is taking over as Assistant Principal at Tichenor.
Mr. Cammack spent his first 16 years teaching at Tichenor prior to the past six years as teacher and then Assistant Principal at Bartlett. In his new role, he is looking forward to supporting students, teachers, and parents in making their experiences at TMS positive and productive.

Ms. Stefanie Stubblefield is taking on the role of Assistant Principal at Bartlett.
Mrs. Stubblefield is looking forward to working with the students, staff, and parents at Bartlett. Beginning her 12th year in education, Mrs. Stubblefield most recently taught 4th grade for three years at Howell Elementary.

Ms. Erika Ludwig is a new Assistant Principal at Lloyd.
For the past six years, Ms. Ludwig taught 11th grade English and sponsored the junior class at Lloyd High School. Now, as assistant principal, her focus will be on our 10th-12th graders and the school’s Positive Behavioral Interventions and Supports (PBIS) program.

Mr. Sam Volpenhein is Lloyd’s new Boys Basketball Coach.
Mr. Volpenhein has previously coached the Freshman and JV teams and assisted Mr. Mike Key with the varsity basketball team. Mr. Volpenhein will continue teaching math at Lloyd in addition to his coaching responsibilities.

Mrs. Laura Deters is the district’s Chief Information Officer.
Mrs. Deters takes over for Mr. Bryan Sweasy, who retired after originating the role. Mrs. Deters came to the school district in 2009, and in 2012 she joined the technology team as a technician.

Ms. Tiffany Gruen is now the district’s Elementary Instructional Coach.
Ms. Gruen previously taught at Howell Elementary. In her new role, she is looking forward to working with teachers and district leaders to bring new, evidence-based practices into our classrooms.

New faces...

Certified
Erin Blair, Art Teacher, Tichenor
Michelle Cravens, Guidance Counselor, Arnett
Daniel Dempsey, LBD Teacher, District
Zackery Fisher, PE Teacher, Tichenor
Brandon Garvey, Teacher, Howell
Dustin Hager, Science Teacher, Tichenor
Joshua Hamilton, Teacher, Lindeman
Adam Heidrich, Social Studies Teacher, Tichenor
Lauren Jane, English Teacher, Lloyd
Emma Lawson, Teacher, Howell
Brandy Pearcy, Teacher, Arnett
Shelby Ryle, Teacher, Arnett

Amy Spradling, Music Teacher, Lindeman / Miles
Jason Stallkamp, Social Studies Teacher, Tichenor
Dianne Tuminello, Teacher, Miles
Michele Van Sickle, Music Teacher, Arnett / Howell
Cynthia Waden, Instructional Coach, District
Megan Wegford, Teacher, Howell
Dana Winkler, Visually Impairment Teacher, District

Classified
Julie Bosley, Clerical Assistant, Tichenor
Kristi Nieceley, Instructional Assistant, Miles
Melissa Perkins, Clerical Assistant, Howell
Chelsea Owens, Instructional Assistant, ELC

Let’s get ready for the New School Year!

We’re eager to welcome students back for their first day of school on Thursday, August 17.

Join us at an open house...

Each of the district’s schools will hold open houses for students and their families to coincide with the beginning of the new school year! We hope to see you there!

Arnett Elementary
Kindergarten Back-to-School Night
Tuesday, August 8, 6:00 to 8:00 p.m.
Grades 1-5 Back-to-School Night
Thursday, August 10, 5:30 to 6:30 p.m.

Howell Elementary
Kindergarten Back-to-School Night
Thursday, August 10, 2:00 to 6:00 p.m.
Grades 1-5 Back-to-School Night
Monday, August 14, 5:00 to 7:00 p.m.

Lindeman Elementary
Kindergarten Back-to-School Night
Tuesday, August 8, 6:00 to 8:00 p.m.
Grades 1-5 Back-to-School Night
Wednesday, August 9, 6:00 to 8:00 p.m.

Miles Elementary
Kindergarten Back-to-School Night
Tuesday, August 8, 6:00 to 8:00 p.m.
Grades 1-5 Back-to-School Night
Tuesday, August 15, 6:00 to 8:00 p.m.

Tichenor Middle School
6th Grade Camp
Tuesday, August 8, 8:30 a.m. to 12:30 p.m.
6th Grade Parent Mixer
Tuesday, August 8, 6:00 to 7:30 p.m.
Open House
Tuesday, August 22, 5:30 to 7:00 p.m.

Lloyd High School
Open House
Wednesday, August 16, 6:30 to 8:00 p.m.

So much fun...
The Annual Community Block Party!

Friday, September 8, 6:00 to 8:00 p.m.
In front of Lloyd and Tichenor
Mark your calendar now for this not-to-be-missed event to kick off the start of the new school year!
All Erlanger-Elsmere Schools will be represented, along with camps, clubs, sports, local businesses, organizations, events, programs, and more. The event will include an entire area devoted to Early Childhood Programs connecting families to information related to early childhood supports for families with children from infant to five years. Plus food, fun, activities, and more!

All Erlanger and Elsmere residents are welcome and encouraged to attend!

If you are interested in reserving a table for the event, please email karen.hughes@erlanger.kyschools.us.

Don’t forget your school supplies!
Check out the complete list of school supplies needed for each grade and school online at: erlanger.kyschools.us/Content2/142

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Celebrate Lloyd Memorial High School’s 89th Annual Commencement Ceremony

May 23 was a very special day for the 112 members of the Class of 2017 and their families, as they took part in Lloyd Memorial High School’s 89th annual commencement ceremony. The evening included all of the hallmarks of such a remarkable rite of passage: an opportunity to reflect on their years in Erlanger-Elsmere Schools, and a time to look forward to the unlimited possibilities that lie ahead.

Of the graduates, more than half have declared their commitment to continuing their education. Sixty-eight members of the graduating class will go on to college next year; 14 are attending technical or community colleges and 54 are moving on to four-year colleges or universities. Of those students, 45 of them are the first generation in their family to attend college.

Best wishes, graduates!

Erlanger-Elsmere Graduates of 2016-17

Lloyd Class of 2017

CLASS MOTTO
Out beyond the idea of right thinking and wrong thinking, there is a field. I’ll meet you there.
- Rumi

CLASS SONG
“American Teen”
by S by Khalid

CLASS COLORS
Navy Blue & Vegas Gold

Class Officers

PRESIDENT
Lauren Paige Tolliver
VICE-PRESIDENT
Jesse E. Hatton
TREASURER
Taj Mykel Carter
SECRETARY
Olivia Nicole Schnorbus

Lloyd Alma Mater

Listen to the silent whispers voices that have gone before.
They’ve kept the torch of knowledge burning, passed it on for evermore.
May we be true to those before and may we keep the flame alive.
We’ll carry on the legacy and proudly honor Lloyd High.

Congrats to the Class of ‘17

Best wishes, graduates!
serving our Students

What we did this summer in our schools...

Marching on!
Lloyd Memorial High School’s Marching Band participated in the City of Erlanger’s Memorial Day Parade.

Me & My School
In order for our new kindergarten students to be better prepared for the 2017-18 school year, summer programs were available for incoming kindergarteners at each of the district’s elementary schools, like these children at Arnett Elementary. This Kindergarten Readiness initiative is sponsored in part by a grant from United Way of Greater Cincinnati.

21st Century Learning Center Boys & Girls Club at Tichenor
Fun field trips, community involvement, computer animation, art, fitness activities, and much more were offered at the Boys & Girls Club summer camp at Tichenor Middle School.

Future Juggernaut Camps
Future Juggernaut football and basketball players descended on Lloyd to sharpen their skills, and to get excited about their upcoming athletic opportunities.

Tichenor Summer Enrichment
A three-week summer enrichment program at Tichenor Middle School featured visits to the Cincinnati Museum Center, the Cincinnati Zoo and the National Underground Railroad Freedom Center. Students had access to Go-Pro compact video cameras to document their visits to these locations.

Scholar-Athlete Honored
Senior Rachel Crawford was honored with a framed jersey at the end of the school year for her achievements on the field and in the classroom. She graduated second in her class and compiled some impressive statistics over the 2017 softball season and in her career on the team.

Season: 11 Doubles, 33 RBI, .606 Batting Ave., 18 BB, .649 OBP, .879 SLG
Career: 326 AB, 120 Hits, 65 1B, 27 2B, 70 RBI, 47 BB

Athletic Signings
Several of our talented student athletes, including basketball standouts Devin Cheatum and Alyssa Binkley, signed their intent to play sports at their colleges of choice.

21st Century Community Learning Center Programs
21st Century Community Learning Center programs were held at Arnett, Howell, Lindeman and Miles Elementary Schools.

Summer Meal Program
The school district once again offered a free summer meal program to any child 1-18 years old at several of the district’s schools, Railroad Depot Park, and the Erlanger Branch of the Kenton County Library. The program served many children and was especially popular at the library, serving an average of 114 meals per day at that location alone.
District’s early childhood activities honored

The Kentucky School Boards Association (KSBA) recently presented Erlanger-Elsmere Schools the Public Education Achieves in Kentucky (PEAK) Award.

“The collective impact of the collaborative partnerships we have with our E3C and Pre-K Works partners has enabled our community and our district to increase high quality early learning opportunities for the preschool children of Erlanger and Elsmere. Together, we are able to conquer achievement gaps which exist even before children enter preschool. The Erlanger-Elsmere School District is eternally grateful to have so many dedicated parents, teachers, staff members, board members, and community partners who care deeply about our children.”

- Dr. Kathy Burkhardt, Superintendent

The district collaborated with local cities, child-care centers and other stakeholders to develop the Erlanger and Elsmere Early Learning Collaborative (E3C) and the Pre-K Works expanded preschool programs. Those efforts have given the district’s children more opportunities for early learning, earning the district KSBA’s PEAK Award.

After one year, the number of students in the district entering kindergarten without having attended preschool decreased from 50 percent to 30 percent and had dropped to 22 percent in 2016. When the district started its E3C and Pre-K Works expanded preschool programs in 2014, only 37 percent of entering kindergarten students were kindergarten-ready. That number rose to 45 percent in 2015.

The PEAK Award, given twice yearly, was established in 1997 to focus statewide attention on outstanding public school efforts that enhance student learning skills and promote the positive impact of public elementary and secondary education in Kentucky.

In 2014, 50 percent of students entering kindergarten in the Erlanger-Elsmere Independent School District had not attended any preschool program. With a belief that a strong start to school ensures a successful future, district officials set out to address the barriers for those students.

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In 2015, that number rose to 45 percent.

In 2016, that number rose to 22 percent.

In 2017, that number rose to 11 percent.

In 2018, that number rose to 7 percent.

In 2019, that number rose to 3 percent.

In 2020, that number rose to 1 percent.

In 2021, that number rose to 0 percent.

In 2022, that number rose to 0 percent.

While a lot of work has started, there is so much more to be done to ensure a significant impact on early childhood learning. We are grateful to our dedicated partners. Together, we are working to ensure more children receive critical learning tools early in life.

Erlanger-Elsmere Schools is proud to have formed a number of strategic partnerships to communicate better, create more opportunities and share more resources for our youngest learners. Those partnerships include:

- Connecting with all of the early childcare providers in Erlanger and Elsmere to ensure we are working together to provide essential learning for all children ages 0 to 5
- Creating more high quality options for preschool children ages three and four at little to no cost to our parents through collaborations with Children, Inc. and Head Start
- Offering a free summer learning program for incoming kindergarten students at all four of our elementary schools entitled Me and My School (in partnership with Success by Six®)
- Providing learning opportunities and resources for parents of children ages 0 to 5 focused on using everyday events at home as learning opportunities essential to brain development (Born Learning® and other programs)
- Collaborating with numerous regional partners to layer resources and supports and serve as a state model for preschool expansion site (Pre-K Works)

Pre-K Works Task Force:
- Members of the Pre-K Works Task Force (as listed above)
- Bright Future Childhood Enrichment
- Building Block Early Learning Center
- Bellevue Independent Community Connections
- CareSource
- Childcare Aware
- Elsmere Head Start Center
- Erlanger and Elsmere Fire Departments
- Erlanger and Elsmere Police Departments
- Erlanger-Elsmere Independent School District and Board Members
- Erlanger Lions Club
- Family Nurturing Center
- Grace Edgett Child Development Center
- Greater Cincinnati Foundation
- Kenton County Library
- The Kidz Club
- NKCES Grants Collaborative
- Northern Kentucky Chamber of Commerce
- Northern Kentucky Education Council
- Northern Kentucky Health Department
- Northern Kentucky Scholar House PEP Program
- Passport Health Plan
- Rainbow Child Care Center
- St. Henry Preschool
- Sonlight Preschool – Erlanger Baptist Church
- State Farm
- TLC Learning Center
- 21st Century Programs – YMCA

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Mrs. Mary Burch recognized for efforts to improve health for all

The Northern Kentucky Health Department has honored Mrs. Mary Burch, our District Health Coordinator, with the 2017 Award of Excellence in Public Health. Mrs. Burch was recognized for her leadership in implementing evidence-based school health programs in the district and advocating for school health throughout Kenton County and Kentucky. “Mary Burch has been a tireless advocate for children’s health for more than 17 years,” said Lynne M. Saddler, MD, MPH, District Director of Health. “Her efforts have addressed a wide array of health concerns.”

Mrs. Burch oversaw the implementation of the Safe Routes to School program, which promotes walking and biking to/from school. To improve access to oral health care, she helped develop the Health Department’s dental sealant program, and brought school-based dental care to Tichenor Middle School and Howell Elementary School. She also helped launch the Erlanger-Elsmere School-based Health Center in partnership with HealthPoint Family Care.

Mrs. Burch has been a leader in regional children’s health initiatives as well. She is co-chair of the Kenton County Alliance, Chair of the Northern Kentucky Agency for Substance Abuse Policy, and serves on the Regional Interagency Council to address youth substance abuse. Mrs. Burch is also a member of the Northern Kentucky Education Council’s team to address chronic absenteeism as well as the Kentucky Department for Education’s coordinated school health team.

Mrs. Burch received the award from Dr. Saddler and Hiram C. Polk, Jr., MD, Commissioner of the Kentucky Department for Public Health, during the May school board meeting.

New grant supports healthy living

Erlanger-Elsmere Schools have been awarded funding in the amount of $80,000 from the Kentucky Department of Public Health as part of the Early Childhood Healthy Living Initiative. These funds will increase collaboration and community involvement to support work to prevent alcohol, tobacco and drug use, starting as early as preschool and kindergarten. The funding will support prevention of substance abuse in all grades up to Grade 4 by addressing beliefs, risk factors, and related problems of substance use.

“It is critical that we meet this challenge early, while children are still forming their ideas and beliefs about making healthy choices regarding substance use and medication issues,” said Mrs. Mary Burch, RN, District Health Coordinator for Erlanger-Elsmere Schools.

Congratulations, Officer Shepherd!

It is with great pride that the district honors Officer Joel Shepherd, School Resource Officer from the Erlanger Police Department, who was recognized as the Kentucky Association of School Resource Officers SRO of the Year.

Officer Shepherd provides service to the district’s four elementary schools, and eagerly supports other needs in the district and community.

He is an influential mentor throughout the district. His “Real Man’s Club” promotes manners, problem solving skills, and conflict resolution (a curriculum he created through his collaboration with some of the district’s school counselors). His work with these kids has lowered their number of disciplinary referrals, increased their feelings of self-worth, and improved their academic performance.

Officer Shepherd also teaches D.A.R.E., and in a community that has been greatly impacted by the heroin epidemic, there may be no greater time for this type of support.

In addition to his work in the classrooms, Officer Shepherd’s expertise as a police officer is highly valued. He regularly monitors traffic and seeks safer ways to get kids to and from school; he conducts frequent safety assessments of buildings; he attends numerous homes visits with district staff to address student attendance and safety concerns; and he is a regular contributor to threat trainings and crisis response practices.

“Though the positive impression he leaves with school administrators and police staff are important, even more significant are the opinions of the children and families with whom he comes in contact, and the high regard they have of him,” said Mr. Matt Engel, the district’s Supervisor of Instruction.

Along with Officer Shepherd’s letter of nomination, over 60 letters from his students were included, all of which were written without prompting, and on their own time.

“Officer Shepherd’s impact on school safety goes without saying, but to see and read what students feel about having this officer in their lives every day is all the proof I need to know that Joel is making a difference in the lives of our kids,” Mr. Engel said.
**WCPO shares the Magic of Storytelling**

The value of reading with a child cannot be overstated.

So much research supports the idea that reading to children – from a very young age – sets them up for success in many areas of life and, most importantly, ensures they don’t fall behind.

Students in the Erlanger-Elsmere Independent School District now have more opportunities to benefit from the Magic of Storytelling, thanks to a generous donation of 1,000 books from WCPO/Channel 9. Their Magic of Storytelling campaign celebrates the power of storytelling and provides brand new books to kids in need in our community.

The books were made available for children in Erlanger and Elsmere, and are being shared in a number of notable ways:

- Fifth graders at each of the district’s elementary schools dedicated a book to their kindergarten “Book Buddy”.
- The National Junior Honor Society at Tichenor Middle School ran a center that talks about the importance of literacy and reading during the summer.
- More than 75 books for middle students were purchased to add to the library at Tichenor for any 6th, 7th, or 8th grader to check out throughout the school year.
- Tichenor students established a “Little Library,” a box located in front of Tichenor Middle School, from which any resident from Erlanger and Elsmere (man, woman, student and child) can take a book for free, keep it as long as they like, and return it when they are finished. Community members are also welcome and encouraged to donate a book to the little library.
- Howell Elementary also built a “little library” with help from Home Depot, so “little libraries” are available in Erlanger and Elsmere!
- Every preschool and kindergarten student in the district (including HeadStart) will receive a book.
- Each of the district’s 11 early childhood partner centers in Erlanger and Elsmere received more than 10 books per location.

**Thank you, WCPO, for helping us share the Magic of Storytelling!**

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**What a summer!**

The district’s Food Service Department served more than 24,000 this summer - including breakfasts, lunches, suppers, and snacks as part of the district’s Summer Meal Program. Meals were served at various sites throughout the district, including: Erlanger Branch of the Kenton County Public Library, Erlanger Baptist Church, Railroad Depot Park, Arnett Elementary, Lindeman Elementary, Howell Elementary, Miles Elementary, Lloyd High School, and Rainbow Park.

**New procedures for birthday celebrations**

Food Service is introducing a new birthday treat program which will allow parents and guardians to purchase treat certificates for their child’s class. Instead of ordering specific items, the child celebrating their birthday will distribute a certificate to each classmate, allowing them to select their ice cream or snack treat in the cafeteria by giving the certificate to the cashier.

Beginning this year, all birthday treats must be ordered from the Food Service Department; new federal regulations do not permit food items to be given to students from outside vendors/stores in an effort to protect students with food allergies and diabetes from receiving a treat that may cause medical issues.

If you have any questions regarding any of the meal programs being offered this year by the Erlanger-Elsmere Independent School District, please call the Food Service Office at 859.342.4690 or the Erlanger-Elsmere Board of Education at 859.727.2009.
CrossFit: Benefiting students’ mind, body, and spirit

Four Tichenor students involved in the school’s CrossFit program recently placed at the Sun Kids Competition hosted by Ft. Wright CrossFit.

About 10 Tichenor students participated in the competition, all of whom are involved in the school’s CrossFit program, a fitness regimen designed to improve fitness and health based on functional movements that reflect the best aspects of gymnastics, weightlifting, running, rowing and more. The community that spontaneously arises when people do these workouts together is a key component of why CrossFit is so effective.

Mrs. Karen Hughes began the CrossFit program because of the personal impact she knew it could have on someone to be part of a community like that. On a daily basis, students work hard physically and mentally. They journal about life and talk about it. They also do workouts that show strengths and weaknesses in all. The impact of Mrs. Hughes’ idea is beyond measure.

“When I first showed up to CrossFit, I thought I can’t do this,” said Kaitlyn Walker, who participates in the program. “Now I think to myself I am a powerful student. I am powerful because of her. She has a great attitude and confidence in us. Now, because of her, I am a successful student. The most important thing is I am so proud of who I am.”

Looking forward: Lloyd programs prepare students for college, career

Logistics program lays groundwork for strong career path

Last year, Lloyd was selected as the first high school in Northern Kentucky to pilot an innovative dual credit program designed to open doors for students considering careers in logistics, one of the region’s hottest fields. The partnership between Gateway Community and Technical College, Partners for a Competitive Workforce, and local companies creates a unique pathway for high school students to jumpstart their career and gain college credit. Further, it links them to high-wage, high-demand employers.

The program is ambitious: it is an accelerated course of two classes crammed into one semester. The first eight weeks comprise Introduction to Logistics through which students can obtain the Certified Logistics Associate certification. During the second eight weeks, students complete Supply Chain Management 102, which qualifies students for a second certification, Certified Logistics Technician. During the second semester, students participate in a logistics-related co-op program. Twenty Lloyd students participated in this remarkable program, paving the way for future career opportunities.

This collaborative initiative is not the only way Lloyd students get a jumpstart on their future. Here are some of the other ways Lloyd helps them prepare for college and career:

Dual Credit
Dual credit opportunities at Northern Kentucky University, Thomas More College and Gateway Community & Technical College allow students to graduate with up to 36 college credits – at little or no cost to parents!

Advanced Placement (AP) Courses
AP classes offer deeper, richer content delivered in line with the demands of college coursework. Lloyd currently offers seven AP courses covering a range of content areas.

NaviGo
A unique mentoring program for high school students, NaviGo scholars engage with local business leaders for career coaching and workforce development.

Boone ATC Vocational School
Students gain academic, technical, and occupational skills on site at the state Career and Technical Center in Boone County.

Early High School
Eligible eighth graders from Tichenor Middle School can begin classes at Lloyd if they have an interest in and aptitude for high school courses.

College Signing Day
Celebrates every student’s college decision and breaks down the college application/admission process throughout a student’s senior year, which can be particularly helpful for first-generation college students.

We believe in our students and invest numerous resources in helping them become college and career ready.

Under construction!

Our district has been hard at work this summer, improving the facilities where our students learn. Construction is well underway on the new 10-classroom addition at Howell Elementary. On the Lloyd High School’s campus, the portion of the building housing the Early Learning Center and the Library got a new roof.
Howell fifth graders visit Frankfort

Just before spring break, a group of fifth grade students from Howell Elementary had the opportunity to participate in an overnight field trip to Frankfort to experience the state’s capitol.

Students visited historic places to learn all about Kentucky and its rich history. Signature stops included the Capitol Building and the Governor’s Mansion, where students had the opportunity to meet Governor Matt Bevin!

The group also stopped at the old Capitol Building, where the students got more than a tour: they participated in hands-on recreation of the law making process in the actual seats of former legislatures! Other interactive stops included the Kentucky Historical Society, Shaker Village, Daniel Boone’s grave site in the Frankfort Cemetery, and the state’s beautiful Vietnam Memorial. Perhaps the crowd favorite and the final stop of the trip was the Salato Wildlife Center, where the students enjoyed observing and interacting with a variety of animals found throughout Kentucky.


Lindeman students celebrate success by signing the wall

Lindeman Elementary celebrated students who scored a “distinguished” rating on last year’s K-PREP with its annual “Signing of the Wall” assembly.

Students who achieved this remarkable rating received a t-shirt and certificate, and got to walk the illustrious red carpet to sign their name on the wall, which, Lindeman Principal Mrs. Angie Gabbard notes, will make them “forever famous at Lindeman for being distinguished.”

Similarly, students from Mrs. Martin’s kindergarten class were able to sign a special Distinguished banner in the midst of MAP testing.

Way to go, Distinguished students!

Families + math = fun at Arnett!

An energized and challenging evening helped wrap up the school year at Arnett Elementary: Amazing Race – Math Edition. Students and their families ran – literally – from place to place to complete math puzzles and activities at each station before rushing on to go for the prize. It was a great opportunity for families to learn through fun, and for students to show off their school and the math skills they’d gained during the year.

Slime time for Mr. Jackson!

Miles Elementary had the best attendance in the district in April. To celebrate, students were rewarded by having the opportunity to slime their principal, Mr. Josh Jackson.

What a fun way to wrap up a great year!

Miles recognized for model program

Miles Elementary was honored at a recognition ceremony at the American School Counselor Association’s annual conference this summer for achieving recognition as a “Recognized ASCA Model Program” (RAMP) for school counseling. Only 650 schools nationwide have achieved RAMP Designation. Mr. Josh Jackson, principal; Mrs. Katie Pilgram, counselor; and Mr. Craig Dollins, social worker traveled to Denver on behalf of Miles Elementary to accept the award.
Seeing the possibilities for students with visual impairments

The outstanding services that Erlanger-Elsmere Schools provide to students with visual impairments are an excellent example of our district’s mission to embrace and attend to the individual needs of our students. In an average year, Erlanger-Elsmere Schools typically serve between 10 and 15 students with visual impairments. The type of visual impairment may range from mild to severe including blindness.

To meet each student’s unique needs, a whole team of people works to provide the needed materials and equipment for children with visual impairments from preschool age through high school to participate fully in classroom activities.

What does this mean?

Some students need enlarged print; others use magnifiers or lighting apparatuses. A number of students are trained in reading Braille. A lot of technology is integrated into classroom learning. In most cases, providing each student just what they may need requires planning ahead, perhaps more than a teacher would naturally need to. The district’s staff is wonderfully adaptive, thinking in a different perspective when preparing materials and lessons.

“Certainly everything we do is to try to help students access the information and the content while still feeling a big part of the learning community with their peers,” said Mrs. Laura Hellmann, the district’s Director of Special Education.

A team approach

To meet so many unique and specific needs, a whole team of people works together to bring necessary services to life.

To receive the support of highly-trained, expert teachers in this area, the district partners with the Northern Kentucky Cooperative for Educational Services (NKCES). NKCES provides an itinerant certified teacher of the visually impaired, Ms. Joan Etter, who travels to provide special education services related to vision loss. Ms. Etter provides very important Braille instruction at all levels, and helps teachers incorporate the needed modifications and accommodations in their daily teaching, along with serving as a resource for parents and students. Ms. Etter’s support and guidance have brought meaningful and lasting learning to all involved. In addition, she brings two very skilled para-educators who the district is so appreciative to have involved, Ms. Karen Costello and Ms. Missy Jones.

Ms. Katie Toennis is an Orientation and Mobility Specialist, who comes in to work with students on where they are in their space, whether it’s using a cane to navigate through the school building or just practicing how to negotiate through a crowded hallway with other students. Ms. Toennis’ work with the students and the staff has been invaluable.

The district is also fortunate to have its own employees who have gone above and beyond for students with vision impairments. Three additional para-educators – Ms. Caitlan Sexton, Ms. Jane Cahill, and Ms. Vanessa Gentz – work very closely with three students who have been learning and blossoming every day under their care and have even taken it upon themselves to practice on their own time with Braille so they can be of even more help. Special Education teachers Ms. Rie Noll from Howell Elementary, Mr. Kris Berry and Ms. Katie Hils from Miles Elementary, and Ms. Jesse Holten from Lloyd High School have all worked tirelessly to support students with visual impairments. And this year, the district is excited to welcome its very own certified teacher of the visually impaired, Ms. Dana Winkler.

“This team has demonstrated time and again that they work with a growth mindset. They have embraced new equipment, methods, and strategies to engage and instruct our learners with vision loss and blindness,” Mrs. Hellmann said.

Thank you, Ms. Alford

The Erlanger-Elsmere Board of Education recently honored Ms. Linda Alford, upon her retirement as Director of Education for the Northern Kentucky Cooperative for Educational Services. As director, Ms. Alford collaborated with all the school districts in the region and always worked to provide help and support. She recognized a need in the region for a teacher of the visually impaired and worked tirelessly to fill the need. Through her work in this area and many others, Ms. Alford has made a significant and meaningful difference in the lives of students in the region.

Way to go, Benjamin!

Benjamin Adams, who is entering the third grade at Miles Elementary, is a smart, inquisitive student with a great sense of humor who also happens to have a visual impairment.

Last school year was an especially successful one for Benjamin, as he learned to efficiently use some very complicated assistive technology, including iPad applications, a Perkins Brailler, a talking calculator, and electronic modification devices. He is mastering the Braille alphabet and is now even reading stories in Braille.

“Benjamin is a much-loved student who has also taught other students by his great attitude and his humor in tough situations,” said Mr. Josh Jackson, principal of Miles Elementary. “Our staff is so appreciative of Benjamin and his parents for their supportive, collaborative work... they have brought much to the table to help everyone grow.”
A Phenomenal Team

Their work is done mostly behind the scenes. But without it, the district would not be able to operate.

The Erlanger-Elsmere Schools Maintenance and Transportation Department’s overall mission is to have a positive impact on the students, families and community by providing safe, clean, properly functioning facilities. What, exactly, does that mean? A long list of ongoing items, plus new projects popping up almost daily. Occasionally, they turn this work over to trusted outside partners. But, most of the time the in-house team tries to do things on its own; the department likes to be self-sufficient.

“We try to save money, that’s the biggest thing,” said Mr. Bill Ford, Maintenance Supervisor. “The more we do ourselves, the more money we save. The more money we can save is more money they have for the kids, that’s the way I see it. We’re here for the kids.”

Some of the many jobs the Department takes on include...

Kitchen Maintenance
Staff members service each cafeteria’s industrial-grade appliances, special electrical needs, advanced plumbing, and more allowing the district’s cafeterias to provide meals to students more than three times each day.

Welding
Knowledge of welding allows staff to care for pipes, the gymnasiums, stadiums, and more.

Electrical
The district’s electrical needs range from replacing florescent bulbs with LEDs to installing lights, putting in new outlets, and dealing with heavy wiring.

Heating & Cooling
Team members maintain boilers, heating and cooling systems, and more to ensure a comfortable environment for the district’s buildings.

Floors
Every year, each school’s floors are stripped and waxed by the in-house team, a huge cost savings for the district. In addition to refinishing, the team lays new floors, and has been working to replace any old carpet with tile that will last longer and be easier to maintain.

Custodial Services
Every school has a daytime custodian to keep the school going during the day by assisting with cleanups and maintaining supplies.

Safety
Of course, safety is paramount. The department oversees various inspections on a regular basis. They make sure doors are locking properly. When construction is underway, they ensure the safe handling of materials. In addition, they collaborate with the police and fire departments to maintain building security.

Transportation
The Transportation arm of the department transports the district’s students with special needs on a daily basis and regularly transports students for field trips and athletic events. Every maintenance team member must maintain a commercial driver’s license (CDL) so they can drive the busses, and training is offered in-house.

Special Projects
Beyond the day-to-day activities, there are special projects.

“We make it happen,” said Joe Lewis, who manages maintenance alongside Bill Ford and serves as the District Transportation Director. “We don’t look at anything that we do is going beyond. We feel doing what needs to be done to make a positive impact is our job.”

Over the last nine months, the team completed 37 bathroom remodels, with everything from plumbing, flooring, ceilings, stalls, lighting, fixtures, and more. Students and staff truly appreciate the numerous upgrades and often comment on the great work being done.

When Lloyd’s Softball Team needed new dugouts, the maintenance team was able to to complete the project at a fraction of the cost an outside company would have charged.

“Our maintenance department is top notch and full of leaders who work well beyond the normal school hours to do all they can for our students,” Dr. Burkhardt said. “Under the leadership of Bill Ford and Joe Lewis our maintenance department does phenomenal work!”

The Team
A staff of 8 maintenance team members, 10 custodians and 5 transportation workers serve the 2,500 student base and the faculty and staff who support them. Most team members have been on board for more than 10 years. Most importantly, they work well together.

As Mr. Ford said, “We like each other… we’re like family here.”

Maintenance Team
Paul Doll
Bill Ford
Joe Gross
David Lewis
Joe Lewis
Paul Nolan
Brandon Wiseman
John Wiseman

Custodians
Thomas Blaker
Forrest Herles
Christopher Johnson
Albert Kleisinger
Jeremy Moses
Jeffrey Nussbaum
Stephen Strange
Scott Strange
Clarence Voss
Darren Wert

Bus Drivers
Jane Arnold
Jay Drake
Ron Romes
Mike Webster
Beth Wulfecck

Team members consistently go above and beyond, many have taken specialized training through the Northern Kentucky Homebuilders Association in welding, electrical, and more.
Active lifestyles. Healthy future.

Since 2013, the Erlanger-Elsmere Independent School District has been fortunate to participate in the Carol M. White Physical Education Program Grant (commonly known as the PEP grant), a federally funded grant program designed to award money to education agencies and community-based organizations to help initiate, expand, or enhance physical education programs for Kindergarten through 12th grade students.

During that time, money from the PEP grant was used to purchase physical education equipment, provide support for students, provide training and education to teachers and staff members, bring in programs and teachers from outside the school or organization, and initiate new physical education programs.

Every school and student in the Erlanger-Elsmere schools has benefited in some way, throughout these phases of the program:

**PHASE 1:** Revamped the Wellness Center at Lloyd High School.

**PHASE 2:** Installed new playground equipment at all four elementary schools.

**PHASE 3:** Added a challenge course to the courtyard at Tichenor Middle School.

Students and staff were introduced to programs that have long-term benefits encouraging a lifelong commitment to fitness, including 5Ks and fun runs, skating nights, martial arts, fitness classes and more.

Although the PEP Grant/Wellness Alliance funding is ending in September, students will continue their journey toward a healthier lifestyle. Erlanger-Elsmere Schools are committed to encouraging and promoting healthy lifestyles with students and their families for a healthier future.

Deeply rooted

Alex Drifmeyer, ‘10

For Alex Drifmeyer, serving as a Special Education teacher at Tichenor Middle School is more than just a job; it’s a dream come true.

Alex, who attended Erlanger-Elsmere Schools from kindergarten at Miles through graduation from Lloyd, had a goal of returning to teach in the district – a career choice rooted in a passion he developed in those schools.

Alex was always very involved in sports, serving as captain of the football team his junior and senior years and participating in both track and field and cheerleading. But through the years, he had encounters with people with disabilities and so when he was a senior at Lloyd he asked to be a peer tutor under Ms. Robyn Burk, which solidified his passion for special education. In addition to his busy sports schedule, serving as the student representative to the Board of Education, and being active in the Junior Statesman of America Club, he volunteered at Special Olympics events, furthering his love for the work and fueling his decision to pursue it as a career.

Upon graduating from Lloyd in 2010, Alex attended Northern Kentucky University (NKU), majoring in Special Education. While pursuing his undergraduate degree, he had the chance to experience different school districts, large and small. These experiences helped Alex realize just how special Erlanger-Elsmere is and how much he enjoys the small, close-knit district. As luck would have it, a special education position was available at Miles Elementary the same year he graduated from NKU. A personal desire and professional opportunity intersected at just the right time.

And for Alex, his personal and professional lives are very much intertwined. While at NKU, he worked with teenagers with disabilities through a ministry called Capernaum. Through that work, he met his wife. They were married three years ago and now have a beautiful 19-month-old daughter. Today, they continue their ministry through their church, running “Beyond Capernaum” for adults with disabilities.

It is serendipitous for someone whose name is still on a banner at Miles Elementary for achievements in Governor’s Cup many years ago.

“Not everyone is an athlete, but all students should have the opportunity to become the healthiest version of themselves.”

Diana O’Toole, Coordinator of the PEP Grant/Wellness Alliance.
Thank you, Mr. Fields

After more than 30 years serving the City of Erlanger in numerous roles, City Administrator Mr. Marc Fields will retire in September. Mr. Fields began his career with the City of Erlanger in August 1986 as a police officer. He rose through the ranks to become Chief of Police in December 2002 and served in that capacity until being named City Administrator in 2013.

During his time, Mr. Fields has been a wonderful asset to our school district and the City of Erlanger. His efforts to combine the police force with our community and the ways he has advocated for our school district are much appreciated. The Board of Education recognized his efforts and presented him with a plaque for his service to the City of Erlanger and Erlanger-Elsmere Schools.

Thank you and congratulations, Mr. Fields!

Congratulations, Elijah and Isabel!

At the Elsmere City Council meeting on June 13, 2017, the City of Elsmere awarded scholarships to Elijah Jouett and Isabel Harrison, graduates of Lloyd Memorial High School. Mayor Marty Lenhof and the City of Elsmere would like to congratulate Elijah Jouett and Isabel Harrison, graduates of Lloyd Memorial High School. Mayor Marty Lenhof and the City of Elsmere would like to congratulate Elijah Jouett and Isabel Harrison, graduates of Lloyd Memorial High School.

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Thank you and congratulations, Mr. Fields!

Upcoming Events in the City of Erlanger

- **Thursday, August 24** 7:00 p.m.
  Shakespeare in the Park by the Cincinnati Shakespeare Company
  Bring blankets and chairs, Flagship Park

- **Sunday, September 17 1:00pm**
  Erlanger Historical Society Heritage Day
  Railroad Depot Park

- **Saturday, October 14 5:30 p.m.: Pre-Movie Fun! 7:00 p.m.: Movie:**
  Hocus Pocus
  Bring blankets and chairs, Railroad Depot Park
  Presented by City of Erlanger and Republic Services

- **Saturday, December 2 7:00 pm**
  City Tree Lighting, Railroad Depot Park

Visit the new City of Erlanger website at www.erlangerky.gov

Like the City of Erlanger on Facebook at facebook.com/erlangerkygov

Follow the City of Erlanger on Twitter at twitter.com/erlangerkygov

To receive email notifications from the City of Erlanger (activities, events, news, etc.) sign up at erlangerky.gov/email-notifications

The new City of Erlanger Parks Guide is available at the city building!
our vision
Erlanger-Elsmere Schools will provide essential opportunities for all students to reach their greatest potential.

our mission
It is the mission of the Erlanger-Elsmere Schools to embrace and attend to the individual needs of our students, regardless of the obstacles.

call; we like to hear from you
Central Office ............. 859.727.2009
Lloyd Memorial High School . 859.727.1555
Tichenor Middle School .... 859.727.2255
Arnett Elementary ............... 859.727.1488
Howell Elementary ............... 859.727.1108
Lindeman Elementary .......... 859.727.1188
Miles Elementary ............... 859.727.2231
Bartlett Educational Center ... 859.342.2460
Erlanger-Elsmere Preschool .. 859.342.2427
or 859.727.2009

board of education
Tom Luken, Board Chair
Jeffrey Miller • Robin Cooper • Sarah Shackelford • John Christiansen
The Erlanger-Elsmere Board of Education meets the 2nd Thursday of the month at 7 p.m. at the Central Office, 500 Graves Avenue, Erlanger.

central office administrators
Dr. Kathy Burkhardt, Superintendent • Chad Molley, Asst. Superintendent
Laura Hellmann, Dir. of Special Education • Shawn Neace, Dir. of Pupil Personnel
Laura Deters, Chief Information Officer • Linda Holmes, Finance Director
Matt Engel, Supervisor of Instruction • Darlene Hope, Preschool Director

Erlanger-Elsmere Schools
LLOYD MEMORIAL HIGH SCHOOL • TICHENOR MIDDLE SCHOOL
ARNETT ELEMENTARY • HOWELL ELEMENTARY • LINDEMAN ELEMENTARY
MILES ELEMENTARY • BARTLETT EDUCATIONAL CENTER